



all children

all families Finding

permanent families for children by promoting fairness for lesbian, gay, bisexual and transgender foster and adoptive parents

L.A. County Diligent Recruitment

Attitude and Skills Survey After Youth Training

Please read the following statements and indicate how much you agree or disagree with each one.

Skills, Training and Supervision	Strongly Disagree	Disagree	Agree	Strongly Agree
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As a result of this training

- | | | | | |
|---|-----|-----|-----|-----|
| 1. I have increased my knowledge and skills required to provide high quality, culturally competent services to LGBT youth. | ___ | ___ | ___ | ___ |
| 2. I have increased my understanding of the terms and language used to talk about sexual orientation and gender identity | ___ | ___ | ___ | ___ |
| 3. I am more comfortable using the language necessary to talk about sexual orientation and gender identity with youth. | ___ | ___ | ___ | ___ |
| 4. I'm more willing to talk with the youth on my caseload about sexual orientation and gender identity, whether they raise the issues or not. | ___ | ___ | ___ | ___ |

Professional Behaviors

List one or two specific behaviors you will engage in, in the next two months, to support or affirm your professional work with LGBT youth **This behavior is... (check one)**

- | | |
|----------------------------|---|
| <p>Behavior One</p> | <p>___ A new or unfamiliar behavior.</p> <p>___ A behavior already familiar to me.</p> <p>___ A behavior that is <u>not</u> supportive or affirming to LGBT youth, which I will decrease.</p> <p>___ A behavior that is <u>not</u> supportive or affirming to LGBT youth, which I will cease.</p> |
|----------------------------|---|

Behavior Two

- ___ A new or unfamiliar behavior.
- ___ A behavior already familiar to me.
- ___ A behavior that is not supportive or affirming to LGBT youth, which I will decrease.
- ___ A behavior that is not supportive or affirming to LGBT youth, which I will cease.

Experience Working With LGBT Youth	Yes	No	Not Sure	Not Applicable
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As a result of this workshop today, Ask yourself, "Have you ...?"

- | | | | | |
|--|-----|-----|-----|-----|
| 1. Lessened any reservations you may have had about talking to youth about sexual orientation issues | ___ | ___ | ___ | ___ |
| 2. Found ways to increase your level of comfort working with LGBT youth? | ___ | ___ | ___ | ___ |
| 3. Developed concrete ideas about how to seek out resources in the community, which are LGBT friendly, for a youth in my care? | ___ | ___ | ___ | ___ |

As a result of this training, do you feel you are better able...?"

- | | | | | |
|---|-----|-----|-----|-----|
| 4. To address the issues that arise, when given the opportunity to place an LGBT youth in a home with two same-sex parents? | ___ | ___ | ___ | ___ |
| 5. To address the issues that arise when given the opportunity to place a straight youth in a home with two same sex parents? | ___ | ___ | ___ | ___ |
| 6. To address the issues that arise when given the opportunity to place a youth in a home with a transgender parent? | ___ | ___ | ___ | ___ |
| 7. To engage an LGBT youth about their relationship history? | ___ | ___ | ___ | ___ |
| 8. To talk with an LGBT youth about the coming out process and what they might expect from family and friends? | ___ | ___ | ___ | ___ |
| 9. To address issues that may arise when other staff or resource parents do not want to place a child with an LGBT parent or parents you are providing services to? | ___ | ___ | ___ | ___ |
| 10. To ask an LGBT youth about his or her acceptance by extended family members? | ___ | ___ | ___ | ___ |
| 11. To address issues that may arise when other staff or resource parents discourage a youth from agreeing to adoption or foster care on the basis of the sexual orientation? | ___ | ___ | ___ | ___ |

12. To provide a LGBT youth with resources in the community that are welcoming of LGBT individuals and responsive to their needs? _____
13. To conduct a home study of a LGBT individual or couple? _____
14. To help a youth understand what to expect if they decide to “come out.” _____

**Using the scale below, please rate each statement from Strongly Disagree to Strongly Agree.
Please provide only one response for each item.**

- SD** Strongly Disagree
- D** Disagree
- N** Neither Disagree nor Agree
- A** Agree
- SA** Strongly Agree

Training Feedback Items	SD	D	N	A	SA
1. The content of this training was practical and useful to my current work.	---	---	---	---	---
2. I will be able to use the knowledge and skills gained through this workshop.	---	---	---	---	---
3. This training helped me to honor both my personal beliefs and my professional responsibilities.					
4. The content of this training was focused on what I specifically needed to learn.	---	---	---	---	---
5. I have acquired information and knowledge that is new to me.	---	---	---	---	---
6. The content of this training matched the announced objectives and goals of the training.	---	---	---	---	---
7. The case examples and exercises used were interesting and useful to my needs.	---	---	---	---	---
8. The facilitator(s) encouraged participation and questions.	---	---	---	---	---
9. The facilitator(s) created a climate that was conducive to learning new knowledge and skills.	---	---	---	---	---
10. I had opportunities to discuss issues of interest to me with other participants.	---	---	---	---	---
11. I would recommend this training to my colleagues.	---	---	---	---	---

1. What I found most useful about this training was...

2. What I found least useful about this training was...

3. Do you have any suggestions for improving the content or delivery of this training?

About You and The Training

1. I work for a (check one):

Public agency -

Private agency

2. Final thoughts about the training or suggested topics for future training:

Thank you for your participation in this survey.