



## all children

### all families Finding

permanent families for children by promoting fairness for lesbian, gay, bisexual and transgender foster and adoptive parents

### L.A. County Diligent Recruitment

### Attitude and Skills Survey After Youth Training

*Please read the following statements and indicate how much you agree or disagree with each one.*

Skills, Training and Supervision	Strongly Disagree	Disagree	Agree	Strongly Agree
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***As a result of this training***

- |   |     |     |     |     |
|---|-----|-----|-----|-----|
| 1. I have increased my knowledge and skills required to provide high quality, culturally competent services to LGBT youth.                    | ___ | ___ | ___ | ___ |
| 2. I have increased my understanding of the terms and language used to talk about sexual orientation and gender identity                      | ___ | ___ | ___ | ___ |
| 3. I am more comfortable using the language necessary to talk about sexual orientation and gender identity with youth.                        | ___ | ___ | ___ | ___ |
| 4. I'm more willing to talk with the youth on my caseload about sexual orientation and gender identity, whether they raise the issues or not. | ___ | ___ | ___ | ___ |

**Professional Behaviors**

***List one or two specific behaviors you will engage in, in the next two months, to support or affirm your professional work with LGBT youth***

**This behavior is... (check one)**

- |                     |   |
|---------------------|---|
| <b>Behavior One</b> | ___ A new or unfamiliar behavior.   |
|                     | ___ A behavior already familiar to me.  |
|                     | ___ A behavior that is <u>not</u> supportive or affirming to LGBT youth, which I will decrease. |
|                     | ___ A behavior that is <u>not</u> supportive or affirming to LGBT youth, which I will cease.    |

**Behavior Two**

- \_\_\_ A new or unfamiliar behavior.
- \_\_\_ A behavior already familiar to me.
- \_\_\_ A behavior that is not supportive or affirming to LGBT youth, which I will decrease.
- \_\_\_ A behavior that is not supportive or affirming to LGBT youth, which I will cease.

Experience Working With LGBT Youth	Yes	No	Not Sure	Not Applicable
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***As a result of this workshop today, Ask yourself, "Have you ...?"***

- |  |     |     |     |     |
|--|-----|-----|-----|-----|
| 1. Lessened any reservations you may have had about talking to youth about sexual orientation issues                           | ___ | ___ | ___ | ___ |
| 2. Found ways to increase your level of comfort working with LGBT youth?   | ___ | ___ | ___ | ___ |
| 3. Developed concrete ideas about how to seek out resources in the community, which are LGBT friendly, for a youth in my care? | ___ | ___ | ___ | ___ |

***As a result of this training, do you feel you are better able...?"***

- |   |     |     |     |     |
|---|-----|-----|-----|-----|
| 4. To address the issues that arise, when given the opportunity to place an LGBT youth in a home with two same-sex parents?   | ___ | ___ | ___ | ___ |
| 5. To address the issues that arise when given the opportunity to place a straight youth in a home with two same sex parents?   | ___ | ___ | ___ | ___ |
| 6. To address the issues that arise when given the opportunity to place a youth in a home with a transgender parent?  | ___ | ___ | ___ | ___ |
| 7. To engage an LGBT youth about their relationship history?  | ___ | ___ | ___ | ___ |
| 8. To talk with an LGBT youth about the coming out process and what they might expect from family and friends?  | ___ | ___ | ___ | ___ |
| 9. To address issues that may arise when other staff or resource parents do not want to place a child with an LGBT parent or parents you are providing services to?           | ___ | ___ | ___ | ___ |
| 10. To ask an LGBT youth about his or her acceptance by extended family members?  | ___ | ___ | ___ | ___ |
| 11. To address issues that may arise when other staff or resource parents discourage a youth from agreeing to adoption or foster care on the basis of the sexual orientation? | ___ | ___ | ___ | ___ |

- 12. To provide a LGBT youth with resources in the community that are welcoming of LGBT individuals and responsive to their needs?      \_\_\_\_\_
- 13. To conduct a home study of a LGBT individual or couple?      \_\_\_\_\_
- 14. To help a youth understand what to expect if they decide to “come out.”      \_\_\_\_\_

**Using the scale below, please rate each statement from Strongly Disagree to Strongly Agree.  
Please provide only one response for each item.**

- SD** Strongly Disagree
- D** Disagree
- N** Neither Disagree nor Agree
- A** Agree
- SA** Strongly Agree

Training Feedback Items	SD	D	N	A	SA
1. The content of this training was practical and useful to my current work.	---	---	---	---	---
2. I will be able to use the knowledge and skills gained through this workshop.	---	---	---	---	---
3. This training helped me to honor both my personal beliefs and my professional responsibilities.					
4. The content of this training was focused on what I specifically needed to learn.	---	---	---	---	---
5. I have acquired information and knowledge that is new to me.	---	---	---	---	---
6. The content of this training matched the announced objectives and goals of the training.	---	---	---	---	---
7. The case examples and exercises used were interesting and useful to my needs.	---	---	---	---	---
8. The facilitator(s) encouraged participation and questions.	---	---	---	---	---
9. The facilitator(s) created a climate that was conducive to learning new knowledge and skills.	---	---	---	---	---
10. I had opportunities to discuss issues of interest to me with other participants.	---	---	---	---	---
11. I would recommend this training to my colleagues.	---	---	---	---	---

1. What I found most useful about this training was...

2. What I found least useful about this training was...

3. Do you have any suggestions for improving the content or delivery of this training?

### About You and The Training

1. I work for a (check one):

Public agency -

Private agency

2. Final thoughts about the training or suggested topics for future training:

**Thank you for your participation in this survey.**